



## UCD Pride Coffee Mornings

UCD EDI is inviting Colleges and Vice President Areas to collaborate with UCD Equality, Diversity and Inclusion Unit and UCD EDI LGBTI+ Subgroup to host a local Pride coffee morning for employees in their respective area in February.

UCD Pride Coffee mornings are held in February (LGBTI+ History Month) to promote a visible and supportive presence on our campus for both our LGBTI+ colleagues and to continue to demonstrate our values to our students. These activities run in parallel with LGBTI+ inclusive initiatives led by UCD Students' Union.

This is an excellent opportunity for UCD Colleges and Vice President Areas to visibly demonstrate commitment to inclusion of LGBTI+ colleagues and students, affirming LGBTI+ people and recognising the value of visibility and allyship in support of UCD's values of inclusion and collegiality.

### Why Celebrate Pride and LGBTI+ Inclusion in UCD?

- Support a welcoming, inclusive work and learning environment where LGBTI people can be open about their sexual orientation and gender identity.
- Foster dialogue and facilitate greater understanding of the lived experience of LGBTI+ colleagues in your discipline/area.
- An opportunity for senior leaders and colleagues to visibly demonstrate commitment to inclusion for LGBTI+ staff and students and encourage greater allyship.
- Recognise and celebrate the contributions of LGBTI+ people in shaping the culture of this University.
- Deepen dialogue with LGBTI+ employees on how your College/Area can be more LGBTI inclusive.
- Stand in solidarity against anti-LGBTI+ hate crime and violence in Ireland. Hate crime statistics published by [An Garda Síochána in 2023](#) indicate that there has been a 12% increase in reported hate crimes & hate related (non-crime) incidents with 651 hate crimes & hate related (non-crime) incidents recorded in 2023 (582 in 2022). The most prevalent discriminatory motive was anti-race (36%), followed by anti-nationality (18%) and anti-sexual orientation (16%). These three motives have been the most common across in the past three years. Anti-nationality overtook anti-sexual orientation to become the second most prevalent motive in 2023. UCD condemns racist, anti-nationality, LGBTI+ violence and all hate-related incidents and crimes.

### UCD EDI Pack for Pride Coffee Mornings

UCD EDI are providing a UCD Pride pack to support UCD Colleges to hold a Pride event this term. This pack includes pride cupcakes and pride collateral to get you started.



UCD Pride Coffee 2025 (Quick Guide)	
Supports provided by UCD EDI and LGBTI Subgroup	Organised by the College/VP area
<p><b>Collateral provided by UCD EDI to participating Colleges/VP Areas</b></p> <ul style="list-style-type: none"> <li>• UCD Pride Cupcakes</li> <li>• UCD Pride Keyring</li> <li>• UCD Pride Lanyards</li> <li>• <a href="#">UCD Pride Digital Email Signatures and Posters</a></li> </ul>	<ul style="list-style-type: none"> <li>• Invite the College Principal/Vice President to open the event.</li> <li>• Colleges: Invite College Vice Principal of EDI to speak at the coffee morning</li> <li>• You may wish to invite a LGBTI+ role model/someone engaged in LGBTI+ research or advocacy to speak at the event. Please remember: This is about UCD Colleges/VP Areas demonstrating its support for LGBTI+ employees, please respect that some LGBTI+ employees may not wish to speak at this event.</li> <li>• Invite a member of UCD LGBTI subgroup to speak.</li> <li>• Set-up a call with UCD EDI if you would like a briefing in advance: <a href="mailto:edi@ucd.ie">edi@ucd.ie</a></li> </ul>
<ul style="list-style-type: none"> <li>• UCD Pride Coffee Mornings Quick Guide for Organisers Examples pg. 2-3 of past UCD College Pride/LGBTI coffee mornings</li> </ul>	<ul style="list-style-type: none"> <li>• Book venue, logistics, organise catering.</li> <li>• Promote across channels, circulate invitations via email and Work Vivo.</li> <li>• Request EDI Representatives to promote in respective School/Unit</li> </ul>
<ul style="list-style-type: none"> <li>• Advice from UCD LGBTI Subgroup and UCD EDI on Pride Coffee Morning. Contact UCD EDI- <a href="mailto:edi@ucd.ie">edi@ucd.ie</a></li> </ul>	<ul style="list-style-type: none"> <li>• Consider adding an LGBTI Supports webpage to College/School website: <ul style="list-style-type: none"> <li>- Examples of LGBTI Support webpages in UCD Schools on page 3.</li> </ul> </li> </ul>



## Pride Coffee Mornings

### Pride in UCD

The School of Veterinary Medicine has been celebrating Pride annually since 2019 and this event extends to the College. The event is now celebrated in April to include students. The Dean of the School speaks at the event every year to raise awareness. UCD College of Science celebrates Pride for the first time in 2022. All six Colleges and VP for Research celebrated Pride in 2024 with a coffee morning in February.





UCD CHAS and the UCD Veterinary Sciences Community invite you to join us in celebrating

# Pride

**@12pm on April 20th**  
in the foyer of the Veterinary Sciences Building

Join us for cake, tea/coffee, crafts & chats!

UCD College of Science and UCD EDI

## Rainbow Week Coffee Morning

Join us in celebrating the value of LGBTI+ visibility, allyship, and inclusion in UCD College of Science, with cake, coffee and Pride goodies

**Thursday 22 Feb 11am - 12noon**

Zone 7 (Second Floor atrium) Science East UCD O'Brien Centre for Science

UCD College of Science invites you to celebrate

# PRIDE!

Join us for cake, coffee and tea to celebrate the start of Pride month

**1st June @ 11am**

Ground Floor, Science East, O'Brien Centre for Science

## UCD Library Collection Spotlight: Pride 2022

A monthly online and print display highlighting our collections



### Books from our Collection - now on display



**Queer Whispers** by Jose Carregal  
Call Number: 823.09 IR CAR  
ISBN: 9781910820889  
Publication Date: 2022-02-05



**Lesbians on Television** by Kate McNicholas-Smith; Kate McNicholas-Smith  
Call Number: 791.45652 SMI  
ISBN: 9781789382808  
Publication Date: 2020-11-29



**TRANS** by Helen Joyce  
Call Number: 306.768 JOY  
ISBN: 9780861540495  
Publication Date: 2021-07-15



**Queering the Green: post-2000 queer Irish poetry** by Paul Maddern, ed.  
Call Number: 821.08 IR MAD  
ISBN: 9781916222830  
Publication Date: 2021



**Queering Families** by Carla A. Pfeffer  
Call Number: 306.85 PFE  
ISBN: 9781100000000

### Pride 2022

We are celebrating Pride 2022 by highlighting some of the many books with an LGBT+ theme in our collection. We are displaying books on our Spotlight bookshelves on Level 1 of the James Joyce Library - feel free to browse and borrow! We are also listing here some of a large range of ebooks that are available to the UCD community from anywhere.

*Find out more about how UCD is celebrating Pride Month on the UCD Equality, Diversity and Inclusion website.*

### More books!



**The Gay Marriage Generation** by Peter Hart-Brinson  
Call Number: 306.848 HAR  
ISBN: 9781479800513  
Publication Date: 2018-10-02



**A Queer New York** by Jen Jack Gieseck  
Call Number: 306.766 GIE  
ISBN: 9781479835737  
Publication Date: 2020-09-15



**Coming Out** by Glen O'Brien (Editor); Colm Toibin (Foreword by)  
Call Number: 306.766 OBR  
ISBN: 9781856079044  
Publication Date: 2004-04-02



**Queer City: Gay London for the Romans to the Present Day** by Peter Ackroyd  
Call Number: 306.766 ACK  
ISBN: 9780701188818



There are lots of opportunities to celebrate LGBTI Inclusion, a few examples below from across the University:

### UCD School of History event and podcast History Hub by

UCD School of History hosted 'Writing LGBTQ histories from the mediaeval to the modern'. This event featured UCD historians Dr Elva Johnston, Dr Mary McAuliffe and Dr Fionnuala Walsh (Chair) and is now available via podcast: <https://historyhub.ie/lgbtq-histories>

**WRITING LGBT HISTORIES**

# How to listen

The podcast of the papers by Elva Johnston and Mary McAuliffe is available on Apple, Spotify, Soundcloud and via RSS Feed.

History Hub  
Writing LGBTQ histories from t...  
1:08:58  
65

### UCD Library x UCD EDI LGBTI Subgroup

Following the LGBTI Collections in UCD Library's Spotlight Collections for LGBTI History Month, an event was organised in April 2023 with University Librarian, Dr. Sandra Collins and Professor Katherine O'Donnell to celebrate LGBTI History at an event which included a reading from Professor O'Donnell's novel *SLANT*.



**UCD Library @UCDLibrary · 2h**  
Browse our #LGBTplusHM Spotlight, now at the entrance to the JLL. Featured are books & historical material held in @ucdspeccoll. Check out our online resources, especially @GaleEMEA's primary source #LGBTQ History & Culture (since 1940 Parts I & II).  
[library.ucd.ie/iii/encore/rec...](http://library.ucd.ie/iii/encore/rec...)



### UCD Library Collection Spotlight: LGBT+ History Month

A monthly online and print display highlighting our collections



#### About

During February we are celebrating LGBT+ History Month! We are partnering with UCD Equality, Diversity and Inclusion to bring attention to the many resources we hold here in the UCD Library collections. This includes print books, electronic books (ebooks), databases and more.

At the display is also featured selected historical material from UCD Special Collections.

#### The Books

#### Highlighted Resource: LGBT History and Culture

Gale's LGBT History and Culture Since 1940

LGBT History and Culture is an online resource that forms part of publisher Gale's Archives of Sexuality and Gender - a milestone digital program which brings together the world's largest collection of primary source content on gender, sexuality and identity. This major resource enables UCD students, educators, and researchers to thoroughly explore subjects such as LGBTQ history and activism, cultural studies, psychology, sociology, political science, policy studies, human rights, and more. Sourced from major gay and lesbian organizations worldwide, the archive includes over 2.5 million pages of rare and unique content from newsletters, papers, government documents, pamphlets and other types of historical documents.



Further information is available at [www.gale.com/intl/primary-sources/archives-of-sexuality-and-gender](http://www.gale.com/intl/primary-sources/archives-of-sexuality-and-gender)

Go here to access the database via our catalogue.



Examples of UCD Schools with LGBTI+ supports webpages	Link to University LGBTI supports.
<ul style="list-style-type: none"> <li>• <a href="#">School of Agriculture and Food Science</a></li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">UCD EDI LGBTI Supports webpage</a></li> </ul>
<ul style="list-style-type: none"> <li>• <a href="#">School of Biomolecular and Biomedical Science</a></li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">UCD LGBTQI+ Staff Network</a></li> </ul>
<ul style="list-style-type: none"> <li>• <a href="#">School of Veterinary Medicine</a></li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">UCD LGBTQIA+ Student Society</a></li> </ul>

### UCD EDI Ten Tips for LGBTI+ Inclusion

Raising awareness lets your colleagues and students know that you are inclusive of LGBTI+ people and against the discrimination of, and violence towards, LGBTI+ people. UCD EDI has provided Top Ten Tips to encourage UCD employees to visibly and proactively show their support for the inclusion of LGBTI staff and students in the University Community.

1. Promote [Supports](#) for LGBTI+ employees and students.
2. Be mindful of your own assumptions and choice of language: [Glossary of terms](#).
3. Don't assume everyone is heterosexual or that their gender identity corresponds with their birth sex.
4. Address homophobic, biphobic, transphobic and intersexist behaviour. Learn more: [UCD Dignity and Respect Training](#).
5. Know the law: [The Employment Equality Acts \(2015\)](#) outlaw discrimination on the ground of sexual orientation and gender.
6. Promote UCD's [Gender Identity and Expression Policy](#).
7. Add your [pronouns](#) to your email signature. Example: [Joe Bloggs \[he/him\]](#) [what's this?](#) You may wish to add a short explainer after the pronoun with the following url: [www.mypronouns.org/what-and-why/](http://www.mypronouns.org/what-and-why/)
8. Respect Confidentiality - in terms of sexual orientation, gender identity, sex.
9. Participate in University LGBTI+ inclusion initiatives and [training](#).
10. Demonstrate Leadership - lead by example and contribute to an inclusive culture at UCD.

Need further advice? Contact [edi@ucd.ie](mailto:edi@ucd.ie)